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FAST TRACK TALENT ACADEMY 2024

**Invest in the
future of your
business, today**



Prifddinas
Ranbarth
Caerdydd

Cardiff
Capital
Region



cnect

WALES talent



Cardiff and Vale College
Coleg Caerdydd a'r Fro

About Cnect Wales

For over 20 years, Cnect Wales has supported organisations with creative solutions that deliver real impact. We represent a wide range of employers across Wales and the UK, including contact centres, shared services, and BPOs. As the only network offering free membership to businesses with centralised services, we boast over 95% market penetration.

Our proven track record includes running successful programmes like the Welsh Financial Services Graduate Scheme and Fast Track Data & AI Programmes, which have helped organisations nurture new talent. With 95% of our graduates securing permanent employment, our programmes provide excellent value, delivering £20 in ROI for every £1 invested!

Empowering your workforce for the future

Your people are your greatest asset.

Equipping them with the in-demand skills for now and for the future is key business success. In partnership with Cardiff and Vale College (CAVC) and Cardiff Capital Region (CCR), we're launching a Fast Track Talent Academy designed to bring fresh talent into your organisation that directly addresses skills shortages, provides accelerated development opportunities and future proofs your business.

PWC Skills Report 2024

Earlier this year, a PWC identified priority skills for regional growth as Data and AI and Cybersecurity and AI.

Key Findings of the report:

- Digital skills are critical for future success.
- Work experience drives practical learning.
- A "skills-first" culture leads to organisational growth and equity.
- Attracting diverse STEM talent is essential.
- Link to the full report: [PWC Skills Report](#)

The Fast Track Talent Academy

Our innovative Talent Programme equips participants with vital industry skills and experience through structured employment and study. It provides skills delivery at both Level 5 (Entry) and Level 7 (Advanced), catering to various academic abilities and career stages. Participants receive a 12-month fixed-term contract, and a fully funded 6-month study programme.

Focus areas



Data and AI



Cyber Security



Fraud & Risk Management



Financial Analysis

Programme Benefits

Employer Benefits

- **Future-proof your workforce with key skills in data, AI, cybersecurity, fraud, and financial analysis**
- **Funded recruitment costs with minimal budget impact**
- **Fully funded study cost (level 5 or level 7 qualification)**
- **Access new talent that supports creativity and succession planning**
- **Gain full support from Cnect Wales.**

Candidate Benefits

- **12-month paid employment contract**
- **Fully funded study programme (level 5 or level 7 qualification)**
- **Industry-recognised certification from the Chartered Institute of IT (BCS) and APMG**
- **Real-world experience through exciting projects.**
- **Full support from Cnect Wales including, skills development and mental health support.**

Curriculum

In partnership with the University of South Wales (USW), we offer an industry-recognised study programme accredited by The Chartered Institute of IT (BCS) and APMG. The curriculum is modular, covering key areas such as Data & AI, Cybersecurity, Fraud & Risk, and Financial Analysis.

Levels of Study

- **Level 5 (Entry):** Ideal for those reskilling, returning to work, or starting their careers.
- **Level 7 (Advanced):** For those looking to upskill or change careers.

High-Level Overview

- **Level 5 (Entry)**
 - Principles of Data Science
 - Fundamentals of Machine Learning
 - Creative Technology
 - Professional Practices and Ethics
- **Level 7 (Advanced)**
 - Advanced Data Science Techniques
 - AI Implementation Strategies
 - Cybersecurity Management
 - Advanced Financial Analysis



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Join the Fast Track Talent Academy

Contact Caroline Jerrett
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